



PROFESSIONAL
CERTIFICATION
COALITION

March 8, 2019

Assemblywoman Yonne
Lopez
211 Frost Street
Perth Amboy, NJ 08861

Assemblyman Thomas
Giblin
855 Valley Road, Ste 104
Clifton, NJ 07013

Assemblywoman Carol
Murphy
504 Route 130 N. Ste 100
Cinnaminson, NJ 08077

Re: New Jersey A. 3872

Dear Assembly Members Lopez, Giblin and Murphy:

The Professional Certification Coalition (PCC) writes to share our views regarding the potential effects of New Jersey A. 3872, relating to occupational licensing reform. In its current form, A. 3872 could be misinterpreted to restrict private certification organizations' enforcement of their ethics codes or eligibility requirements. In addition, it could restrict or invalidate licensure regulations that condition licensure on current private certification. Given how important it is to the public that professional have relevant qualifications and meet the established standards that private certifications confer, we respectfully request that the Legislature modify the bill to avoid these potential impacts.

The PCC is a nonprofit association founded last year to address legislative initiatives that affect professional certification programs and those who hold private certification credentials. The PCC currently has well over 100 members, including non-governmental professional certification organizations, professional societies and service providers. The PCC's members reflect a full spectrum of professions, including health care professionals, professional and civil engineers, human resources managers, financial professionals, and information technology professionals, among many others. The PCC advances the best interests of those who use or rely on professional certification—such as employers, reimbursers and the general public—as well as of individual professionals themselves who achieve professional certification status, including many residents of New Jersey. Our founding organizations – the American Society of Association Executives (the leading organization for association management) and the Institute for Credentialing Excellence (the leading developer of accreditation standards for professional certification programs) – serve as the Steering Committee for the PCC.

A. 3872 advances the important goal of reducing recidivism by making it easier for an ex-offenders to earn a living. We believe this is a worthy objective and we are

March 8, 2019

Page 2

supportive of this important next step in national efforts to reform the criminal justice system and to ensure pathways to opportunity for ex-offenders.

At the same time, we believe that there is no substitute for the subject matter expertise that serves as the foundation for developing professional certifications, whether those credentials are wholly voluntary or a recognized condition of holding an occupational license. Private certification organizations are in the best position to assess what specific certification requirements, both substantive and conduct-related, are necessary to protect the public and to qualify for the organization's credentials. The PCC believes it is important to clarify that A. 3872 is not intended to remove certification requirements from practice acts that require licensed professionals to earn and maintain current certifications issued by private certification bodies. We therefore recommend the inclusion of a new §2(d) to address both of the concerns the PCC has identified, as follows:

d. Nothing in this section shall be construed to require a private certification organization to grant or deny private certification to any individual, nor alter any requirement in a licensure statute or regulation for an individual to hold current private certification as a condition of licensure or renewal of licensure.

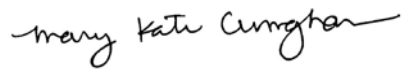
The PCC applauds New Jersey for advancing important criminal justice reforms through A. 3872. We respectfully request, however, that you and your colleagues in the legislature amend the bill as we have requested above to avoid intruding on the subject matter expertise of private certification organizations.

Thank you for your consideration of these amendments. If you have any questions regarding this letter, please feel free to reach out to us using the contact information identified below.

Sincerely,

March 8, 2019

Page 3



Mary Kate Cunningham
Vice President, Public Policy
ASAE: The Center for Association
Leadership
Phone: (202) 626-2787
Email: mcunningham@asaecenter.org



Denise Roosendaal
Executive Director
Institute for Credentialing Excellence
Phone: (202) 367-1165
Email: droosendaal@credentialingexcellence.org